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Vice President, Manufacturing Excellence

Xylem Inc. • Schaffhausen, CH

Posted 1 week ago • 132 applicants



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Description

Job Summary

Lead the implementation of operational strategies and objectives across growth centers. Understand each product and manage improvement of operational efficiency. Consistently challenge each aspect of the operational process to improve product margin. Work closely with finance and technology to improve product operations and gross margins and manage an expense budget to company's expected variance each month. Research, analyze, validate and document effectiveness of existing operational business processes and develop strategies for meeting Company goals and objectives.

Essential Duties

- Operational effectiveness: Outline key standards to be deployed across the networks (i.e. visual boards, gemba walks, VAVE brainstorming, performance management, etc.). Work with CI team for implementation and support.
- Identify operational improvement opportunities and develop the execution plan (ie improvements ranging from network optimization, make v buy, core competency evaluation, mfg process optimization, etc.) to optimize our overall conversion costs.
- Ensure network optimization has a standard approach to project management and financial analysis.
- Benchmark internal and external best practices manufacturing process and implement strategies to deploy across manufacturing facilities.
- In coordination with Engineering, Product Management and local leaders create and manage the manufacturing technology roadmap standard for the company (i.e. Industry 4.0, Additive Manufacturing, Automation, and Robotics).
- Align NPI required manufacturing input into XPD process. Participate in NPI reviews as appropriate.
- Ensure capital allocation for operations is aligned with business/corp objectives
- Champion the operational development programs / rotations, course content, etc.

Qualifications & Requirements

- 15+ years' business experience in global/international company – strong financial skill desirable
- Specific factory experience (i.e. running factories, managing networks, and rationalization and greenfield/brownfield startups).
- Technical understanding of factory equipment (i.e. machining, casting, assembly, testing, etc.)
- Demonstrated success in leading significant change in large organization
- Experience of running multiple, large size international projects in different locations
- Ability to drive hands on execution in the business and strategic thinking with top leaders
- Proficiency in change management

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Seniority Level

Executive

Industry

Utilities,
Electrical & Electronic Manufacturing,
Mechanical Or Industrial Engineering

Employment Type

Full-time

Job Functions

Management, Manufacturing

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Geschäftsführer / Geschäftsführerin 80-100%
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Member of the executive board - responsible for the
AI Business School
Zürich

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Competitive intelligence about other applicants

Applicants for this job

Top skills



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Applicants in the past day

Remember to update your profile with the most relevant skills and experience to maximize your chances of getting this job

Manufacturing

Project Management

Continuous Improvement

Lean Manufacturing

Supply Chain Management

Six Sigma

Management

Change Management

Leadership

Cross-functional Team Leadership

Seniority level

53 Director level applicants

30 VP level applicants

20 Senior level applicants

13 Manager level applicants

Education

47% have a Master's Degree (Similar to you)

34% have a Master of Business Administration

9% have a Bachelor's Degree

10% have other degrees

Location

Greater Zurich Area

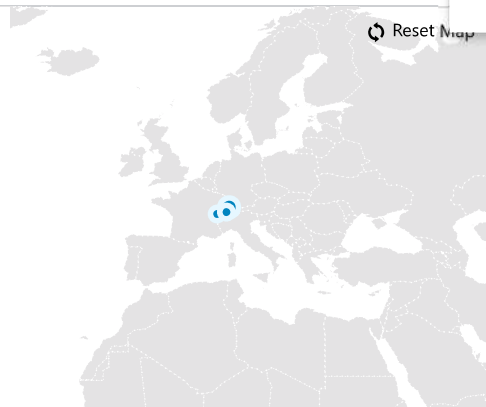
33 applicants

Lausanne Metropolitan Area

11-15 applicants

Switzerland, Other Areas

11-15 applicants



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PREMIUM



An inside look at Xylem Inc. and its employees

Hiring trends over the last 2 years

5,040

Total employees

7%
Company-wide
2y growth

33%
Management
2y growth

7,500

5,000

2,500

Dec 2017

Jun 2018

Dec 2018

Jun 2019

Dec 2019

Average tenure · 6.9 years

Xylem Inc. talent sources

Xylem Inc. hired 1 person from Ecole centrale de Lyon. [See all](#)



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Xylem Inc.

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Xylem (XYL) is a leading global water technology company committed to developing innovative technology solutions to the world's water challenges. The Company's products and services move, treat, analyze, monitor and return water to the environment in public utility, industrial, residential and commercial building services. Xylem also provides a leading

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Zürich, CH

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Production Quality Engineer (80
100%)



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Process Engineer (w/m) – Canton Zug – 100%
Spring Professional
Zug, Schweiz

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CI and Process Engineer
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Service Excellence Project & Business Process Manager (m/v)
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